

WILLIAM & MARY

BOARD OF VISITORS
COMMITTEE ON ACADEMIC AFFAIRS
DRAFT MINUTES
SEPTEMBER 28, 2023
GRIMLEY BOARD ROOM - BLOW MEMORIAL HALL

COMMITTEE MEMBERS PRESENT

Ms. Barbara L. Johnson, Chair
Ms. AnnaMaria DeSalva, Vice Chair (*via Zoom*)
Mr. Kendrick F. Ashton, Jr.
Mr. S. Douglas Bunch

Mr. Courtney M. Malveaux
Dr. David S. Armstrong, Faculty Representative
Ms. Gwen Galleher, Student Representative

OTHER BOARD MEMBERS PRESENT

Mr. Stephen J. Huebner
Hon. John E. Littel
Hon. Charles E. Poston, Rector

Ms. Ardine Williams
Ms. Sydney Thayer, Student Representative

OTHERS PRESENT

Dr. Katherine A. Rowe, President
Dr. Peggy Agouris, Provost
Ms. Carrie S. Nee, University Counsel
Dr. D. Derek Aday, VIMS Dean and Director
Ms. Alana Davis, Associate Provost & University Registrar
Dr. W. Fanchon Glover, Chief Diversity Officer
Dr. Robert C. Knoepfel, Dean of the School of Education
Dr. Matthew T. Lambert, Vice President for University Advancement
Dr. Jeremy P. Martin, Vice President for Strategy & Innovation
Dr. Carlane Pittman-Hampton, Chief of Staff
Dr. Matthew Smith, Assistant Provost for Institutional Accreditation and Effectiveness
Ms. Martha Wescoat-Andes, Senior Associate Provost for Planning and New Ventures
Dr. David A. Yalof, Vice Provost for Academic Affairs
Hon. Thomas K. Norment, Jr.
Mr. Michael J. Fox, Senior Assistant to the President and Secretary to the Board of Visitors
Mr. Andrew Cowen, President's Office Intern
Members of the President's Cabinet
W&M Staff and Faculty

CALL TO ORDER AND INTRODUCTORY REMARKS

Ms. Barbara L. Johnson, Chair, called the Committee on Academic Affairs to order at 7:48 a.m.

Ms. Johnson said that Ms. AnnaMaria DeSalva, Vice Chair of the Committee on Academic Affairs, notified the Rector that she was unable to attend the meeting due to last-minute travel issues. She asked to participate in the meeting electronically from New York, NY. Pursuant to the Virginia Freedom of Information Act and Section III.D of the Board bylaws, Ms. Johnson moved that the Board approve this use of electronic participation. The motion was seconded by Mr. S. Douglas Bunch and approved by voice vote.

Ms. Johnson welcomed new board member Mr. Courtney M. Malveaux, new student representative Ms. Gwen Galleher and welcomed back Mr. David S. Armstrong as faculty representative.

APPROVAL OF MINUTES

Recognizing that a quorum was present, Ms. Johnson moved to approve the minutes of the April 20, 2023, meeting. The motion was seconded by Mr. Bunch and approved by voice vote.

PROVOST'S REPORT

Dr. Peggy Agouris, Provost, provided an update on the New School. She noted that the phase of gathering feedback and collecting input from the campus community, Faculty Assembly, and the Faculty of Arts and Sciences has concluded. In October, a recommendation will be provided to President Rowe and a resolution will be brought to the Board for a vote in November. The goal is to have the proposal submitted to SCHEV by March 2024, for approval, with an official launch date of 2025, along with the ISC4 building.

Provost Agouris also noted that the Key Performance Indicators (KPIs) brought forth, align well with the second phase of the Faculty Productivity study, due to be presented in April, which will focus on research and scholarship, significant faculty contributions to scholarship and how William & Mary can improve, support and expand research.

FACULTY LIAISON REPORT

Dr. David Armstrong, Faculty Representative to the Board of Visitors, noted that the Faculty Assembly is working with the Provost receiving and providing feedback on the New School as well as the second phase of the Faculty Productivity study. He also noted that the Assembly hopes to become more engaged with strategic planning and the alignment of resources in the year to come.

Dr. Armstrong reported that the Faculty Assembly will create a survey this fall to take the pulse of faculty concerns. He also shared two faculty retention efforts; first, the creation of a business case to look at faculty tuition discounts for dependents and second, the development of a recruitment framework for dual career couples.

ACTION MATERIALS

Ms. Johnson brought forth and requested a motion on the following resolutions:

- **Resolution 4:** Appointments to Fill Vacancies in the Instructional Faculty
- **Resolution 5:** Award of Academic Tenure
- **Resolution 6:** Designated Professorships
- **Resolution 7:** Leaves of Absences

Resolutions 4-7 were moved as a block by Mr. Bunch, seconded by Mr. Courtney M. Malveaux, and approved by voice vote.

Ms. Johnson then brought forth and requested a motion on the following resolutions:

- **Resolution 8:** Closure of the BA German Degree Program
- **Resolution 9:** Rename the Department of Theatre, Speech, and Dance
- **Resolution 10:** Master of Legal Studies in Law Degree

A discussion ensued regarding titles of faculty working for the Department of Theatre, Speech, and Dance, and the placement of faculty who work in a department or program that is closed.

Resolutions 8-10 were moved as a block by Mr. Malveaux, seconded by Mr. Bunch, and approved by voice vote.

Lastly, Ms. Johnson brought forth **Resolution 11**, Retirement of Virginia J. Torczon – Computer Science, and asked for a motion. Motion was made by Mr. Malveaux, seconded by Mr. Bunch, and approved by voice vote.

KEY PERFORMANCE INDICATORS DISCUSSION

Ms. Johnson introduced the topic and need for KPIs, and asked Provost Agouris to provide an overview of the proposed KPIs.

Provost Agouris presented six KPIs to the Committee for discussion, noting that three focus on students - Student Success, Applied Learning Outcomes, and Post-Graduation Outcomes and three focus on faculty - Teaching, Research, and Research and Impact. A robust discussion of metrics, comparison groups and peer schools, criteria for the choices presented and the achievability of the goals brought forward followed. The Committee decided that all six KPIs were directly relevant to the Board's request for more tools for communicating information needed to make decisions and a longer-term view of W&M's competitive strategy and adopted them as goals.

CLOSED SESSION

Ms. Johnson moved that the Committee on Academic Affairs move to closed session pursuant to Va. Code §2.2-3711.A.5 for discussion concerning a prospective business in the greater Williamsburg area where no previous announcement has been made of the enterprise's interest in locating in the community; and Va. Code §2.2-3711.A.8 for consultation with legal counsel regarding litigation risks and regulatory compliance. The motion was seconded by Mr. Kendrick F. Ashton, Jr. and approved by roll call vote - 5 - 0 - conducted by Mr. Michael J. Fox, Secretary to the Board of Visitors. Observers were asked to leave the room and the Committee and other Board members went into closed session at 9:03 a.m. with President, Provost, University Counsel and members of the Cabinet.

The Committee reconvened in open session at 9:15 a.m. Ms. Johnson moved that the Committee certify by roll call vote that, to the best of each member's knowledge, only matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed, and only matters identified in the motion to have the closed session were discussed. Motion was seconded by Mr. Ashton and approved by roll call vote - 5 - 0 - conducted by Mr. Fox.

ADJOURNMENT

There being no further business, Ms. Johnson adjourned the meeting at 9:15 a.m.